



**East Valley Fire Department
&
Washington State FTA - Regional Direct Delivery**



**Sponsored Training
NATIONAL FIRE ACADEMY OFF-CAMPUS COURSE**

Shaping the Future

February 5-6, 2025

This is two-day course is designed to assist first- and second-level supervisors and Company Officers (COs) in developing knowledge and skills in contemporary approaches to organizational problem-solving. Topics include use of creative approaches to identifying trends within their organizations; applying problem solving methodologies; the importance and application of continuous improvement within organizations; how to quantify problems and solutions; factors in organizational and individual resistance to change; and strategies for implementing change. The course incorporates facilitated, student-centered methodologies, including lecture, small and large group activities, and individual assessments.

The goal of this course is to provide students with a contemporary approach to organizational problem-solving. The purpose of this course is to provide fire service personnel who aspire to management roles with the skills they need to identify, prioritize and solve organizational problems.

DATE: Wednesday, February 5 and Thursday, February 6, 2025

TIME: 0800 – 1700 hours each day

LOCATION: East Valley Fire Department, Station 40
2003 Beaudry Road
Yakima, WA 98901

FEE: No Cost

PREREQUISITES: None “Bring Your Own Device”-BYOD

STUDENT MATERIALS: [BYOD Instructions Student Manual](#)
[Syllabus](#)

LUNCH: Coffee, water and snacks will be available. (Lunch not provided.)

STUDENT IDs: Registration requires an identification number obtained online at
<https://cdp.dhs.gov/FEMASID>

REGISTRATIONS &

COURSE CONTACT: E-mail request for registration, Name, SID Number, and Department to:

Ray Lamoureux, Fire Chief (509) 457-8615

E-mail: r.lamoureux@ycfd4.org

<https://www.signupgenius.com/go/10C0948AFAE2BAAF4C61-53951879-shaping>